

## WORKPLACE VIOLENCE

## Preparation, Prevention, and Response Procedures

What is workplace violence?

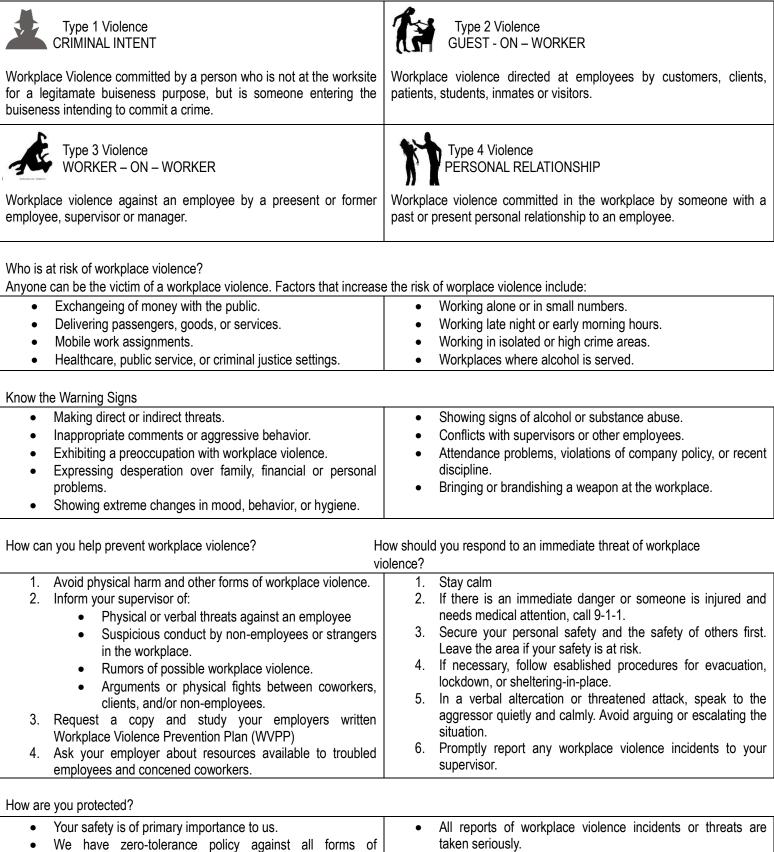
- Workplace Violence means any act of violence or threat of violence that occurs in a place of employment. It includes:
  - Verbal or written abuse (ex. texts, electronic messages and social media posts)
  - Causing, or threatening to cause, psychological injury or physical harm (ex. verbal abuse, intimidation, assault, battery, suicide, homicide)
  - Using, or threatening to use, a firearm or other weapon to cause injury (ex. robbery, mass violence, terrorism)

## What are the 4 types of workplace violence?

workplace violence and threats of violence.

Prevention Plan at no cost to the employee.

Employees may request a copy of our Workplace Violence



United States Department of Labor Occupational Safety & Health Administration (OSHA) 1.800.321.6742 (OSHA) www.osha.gov/workers

Incidents will be thouroghly investigated, documented, and if

Employees who report workplace violence incidents or concerns are protected from retaliation by their employer or

necessary, prompt corrective action will be taken.

by law enforcement.